

Subject: California Transparency in Supply Chains Act  
Date: September, 2015 (revised October, 2018)

Econolite Group, Inc. (Econolite) is committed to upholding the human rights of workers, and to treating them with dignity and respect. Therefore, we strongly oppose human trafficking and slavery. Such violations of basic human rights are abhorrent and run contrary to our deepest-held core value as a company—that of integrity, above all else.

Currently, our direct product suppliers do not include sources on the U.S. Department of Labor “List of Goods Produced by Child Labor or Forced Labor” or “List of Products by Forced or Indentured Child Labor” for 2014. Therefore, at this time, Econolite does not engage in verification of our product supply chains to evaluate and address risks of human trafficking and slavery, nor do we conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. We also do not currently require direct suppliers to certify that materials incorporated into our products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

Currently, Econolite does not maintain internal accountability standards and procedures for employees or contractors who fail to meet company standards regarding slavery and trafficking. We also do not yet provide training on human trafficking and slavery to those employees and management who have direct responsibility for supply chain management.

A handwritten signature in blue ink, appearing to read "Abbas Mohaddes".

Abbas Mohaddes,  
President and Chief Operating Officer